

With our SuccessFactor personnel file, all HR documents can be accessed electronically in SAP SuccessFactors from anywhere.

BENEFITS

- Realisation within 2 weeks
- Reduction of working time
- Reduction of printing and personnel costs

Protect personnel data to the highest standard

Data protection and security are ensured through logging and process documentation, access controls at the highest level to protect personnel data. Through an individually definable register structure and retention manager, with the transfer of master data from SuccessFactors, a ready-made data protection concept and the connection of SAP SuccessFactors to roles.

Handling your documents is easy and uncomplicated

The user-friendly handling of documents in the Digital Personnel File allows you to easily categorise your documents, use the note function or the full-text search.

Document upload via drag & drop

Import your documents directly into the Digital Personnel File via upload and/or SFTP. Simply drag and drop documents from your e-mail account or Windows explorer into your personnel file. The OCR functionality (full text search) of the uploaded documents is guaranteed by the Zalaris DCS.

Cloud based solution

Zalaris SF-eFile is delivered over a network as a cloud service. Integrates with SAP cloud solutions. The Zalaris SF eFile integrates with SAP cloud solutions through SAP approved standard interfaces and APIs via SAP BTP.

Data protection

This product complies with the requirements of DSGVO & GDPR.

ISO 27001 (Information Security Management)

This product complies with the information security management standards set out in ISO 27001

Global deployment / use

The Zalaris SF-eFile can be used internationally. By using Unicode, the requirements of global customers are realised. The user interfaces and documentation for our SF-eFile have been translated into several languages. Please contact us for further information.

Additional Benefits:

- Automatic role adjustment from SF
- Generic interface for integration of payroll content (3rd party) such as payslips, tax certificates, SI certificates, etc.
- Automatic integration via SFEC Document Center for SF standard modules such as Recruiting, Onboarding, P&G, EC

Technical Features:

- ✓ SAP BTP
- ✓ CMIS Archiv
- ✓ DCS (Converter)
- ✓ Longtime archiving in PDF-A